



February 1, 2017

## **POLICY STATEMENT REGARDING "CONFLICT METALS"**

As a distributor of wire management products, wire and cable, IEWC sells products containing metals mined from several places around the world. Some of these metals, Tin and Gold, are mined in very small amounts in the eastern region of the Democratic Republic of Congo (DRC) which has been determined by USA law to be a Conflict Region and the mines, Conflict Mines. Thus the metals mined from the DRC are deemed "Conflict Metals" and their use is to be avoided.

The supply chain for these products is complex, involving many companies and processes as these metals work their way into finished electrical components. IEWC is undertaking reasonable due diligence in our supply chain to ensure these metals are not sourced from this Conflict Region or these Conflict Mines. IEWC expects our suppliers to adhere to USA law and this international convention against the use of Conflict Metals and to source these materials only from socially and environmentally responsible sources.

IEWC and our suppliers do not knowingly use any metals originating from Conflict Mines, and we will regularly question our supply chain to ensure these Conflict Metals are not used.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig Kaczynski".

**Craig Kaczynski**  
Global Sourcing Director